

6.3.1 The Institution has effective welfare measures for teaching and non-teaching staff


Indira College of Nursing

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STAFF WELFARE MEASURES FOR TEACHING

WELFARE MEASURES FOR TEACHING STAFF

S.NO	BENEFITS
1.	CL-12/calendar year
2.	Maternity leave with pay for 45 days on completion of 2 years at ICON
3.	OD-3 DAYS for conference workshop
4.	OD-3 DAYS FOR EXAMINER
5.	OD-3 FOR PAPER CORRECTION
6.	EPF benefits
7.	Treatment concession for staff-30%
8.	Treatment concession for staff family members-20%
9.	Transport facility
10.	Government holidays -11
11.	RH-1


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STAFF WELFARE MEASURES FOR NON-TEACHING STAFF

WELFARE MEASURES FOR NON-TEACHING STAFF

S.NO	BENEFITS
1.	CL-12/calendar year
2.	Maternity leave with pay for 45 days on completion of 2 years at ICON
3.	Vacation-21 days
4.	EPF benefits
5.	Treatment concession for staff-30%
6.	Treatment concession for staff family members-20%
7.	Transport facility
8.	Government holidays -11



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**LIST OF BENEFICIARIES TEACHING FACULTY WHO AVAILED THE
MATERNITY BENEFIT (2022-2023)**

S.NO	Name of the Faculty	Designation
1.	Mrs.Abitha	Tutor
2.	Mrs.Shatha Sheela	Assistant Professor
3.	Mrs.B.Manjula	Assistant Professor
4.	Mrs.Hesiba Beula	Clinical Instructor
5.	Mrs.Keerthana Santhakumari	Clinical Instructor




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LIST OF BENEFICIARIES WHO AVAIL THE BENEFITS OF PUBLICATION

S. NO	Title of Article	Name of Author	Department of the Teacher	Name of Journal	Publication incentives
1.	Effectiveness of Computer Assisted teaching on knowledge and practice regarding blood and body fluids exposure among nursing staff in Suriya Hospital.	P.Kalavathi	Medical Surgical Nursing	Textbook of Medical surgical Nursing Vol I & II	5000
2.	Effects of music therapy on level of blood pressure among hypertension clients	P.Kalavathi Guided the study	Medical Surgical Nursing	International Journal of all Research Education and Scientific Method (IJARESM)	7000
3.	Effects of music therapy on level of blood pressure among hypertension clients	J.Shatha Sheela	Medical Surgical Nursing	International Journal of all Research Education and Scientific Method (IJARESM)	7000
4.	A study to assess the knowledge of COVID-19 preventive techniques by using computer assisted teaching among pregnant woman in IMCH hospital, thiruvallur	T.Beula Juliet	Obstetrical & gynaecological Nursing	International Journal of all Research Education and Scientific Method (IJARESM)	6000
5.	Effectiveness of computer assisted teaching on suicidal prevention among younger adults at selected colleges in thiruvallur district	J.Jeniferlisi	Mental Health Nursing	Asian Pacific Journal of Nursing	5000



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6.	A study to assess the effectiveness of video assisted teaching on knowledge and practice regarding partograph interpretation among nursing students in selected nursing institutions	S.Mary Teresa	Obstetrical & gynaecological Nursing	Asian Pacific Journal of Nursing	5000
8	Effectiveness of guided imaginary technique on stress among senior citizens at selected old age homes in thiruvallur district	S.Prasana	Mental Health Nursing	Asian Pacific Journal of Nursing	5000
9.	Effectiveness of self-instructional module on knowledge of care of pre term among postnatal mothers	S.Dilli Rani	Child Health Nursing	Asian Pacific Journal of Nursing	5000
10.	A pre-experimental study to assess the effectiveness of structured teaching program on knowledge regarding extra corporeal oxygenation therapy among nursing students at selected college in thiruvallur	Issac Leelarani	Child Health Nursing	Asian Pacific Journal of Nursing	5000



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