7.1.2 Measures initiated by the Institution for the promotion of gender equity during the last five years. Specific facilities provided for women in terms of a. Safety and security b. Counselling c. Common Rooms d. Day care centre for young children



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CONSOLIDATED REPORT ON SPECIFIC FACILITIES PROVIDED FOR WOMEN

The institution provides an equal opportunity for men and women in education and employment. Admission is done purely on merit basis. Many departments are headed by women and preferences are given for women to assume responsibilities in various committees which contribute significantly to the growth of the institution. Most of the top-level administrators in the college and hospital are women. The curricular and co-curricular activities are organized to promote gender equity and sensitization. The institution provides an environment where men and women can work together with a sense of personal security and dignity. This institution has no gender bias and has zero tolerance towards any activities that provoke or promote any type of harassment including those towards women students. All steps are taken meticulously to have absolute safety for women.

For this purpose, the institute has developed annual gender sensitization action plan which is executed by the following steps:

- ✓ Campus safety measures
- ✓ Gender sensitization programmes
- ✓ Sexual harassment committee
- ✓ Counselling
- ✓ Suggestion boxes have been placed prominently near principal room and students encouraged to utilize the same

PRESENCE OF ROUND THE CLOCK SECURITY PERSONNEL IN THE CAMPUS





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MONITORING OF TIMINGS FOR ENTRY AND EXIT INTO HOSTELS





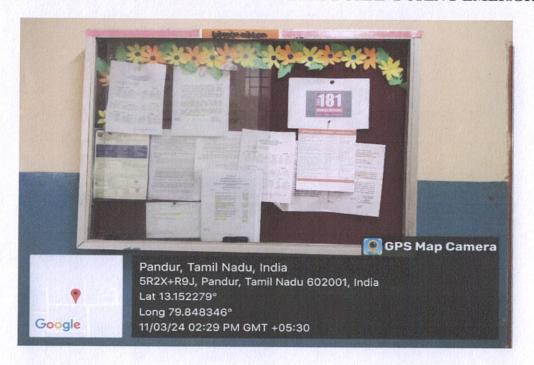
Managed by Indira Educational and Charitable Trust

PANDUR 631 203. HRUVALLUR TK & DIST.



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DISPLAY OF CONTACT NUMBERS IN THE NOTICE BOARD DURING EMERGRNCY



SUGGESTION AND COMPLAINTS BOX ARE KEPT IN THE COLLEGE CAMPUS



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SEPARATE SEATING ARRANGEMENTS HAVE BEEN MADE FOR DINING IN THE CANTEEN







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24x7 TRANSPORT SERVICES MADE AVAILABLE WITHIN THE CAMPUS IN CASE OF EMERGENCY







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SEPARATE ROOM FOR GIRLS





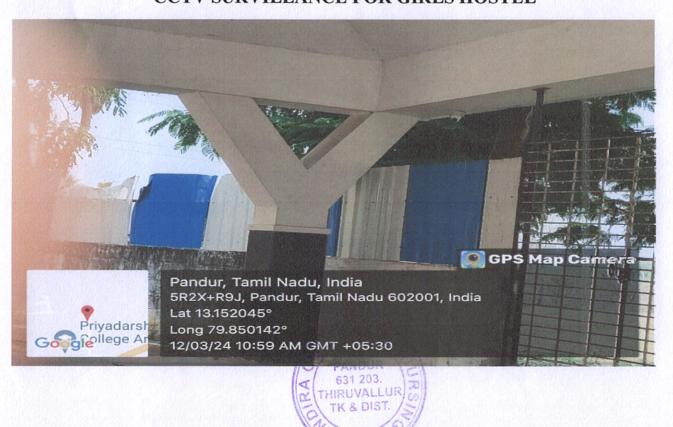


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SEPARATE ROOM FOR GIRLS



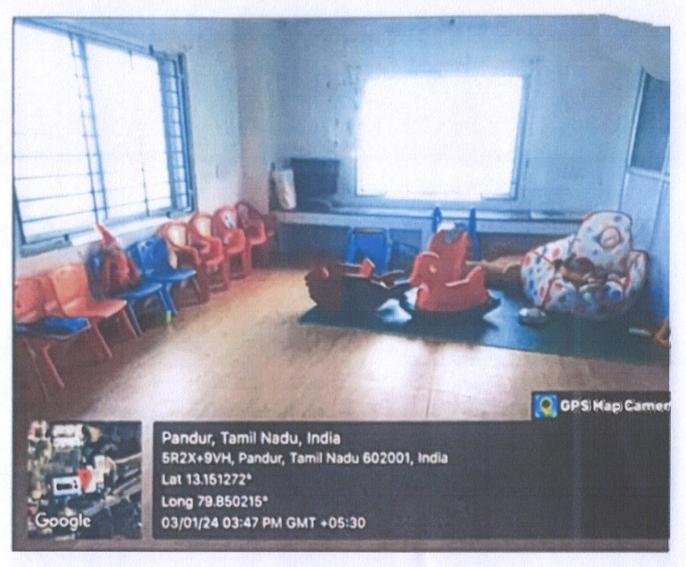
CCTV SURVILLANCE FOR GIRLS HOSTEL





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Daycare- centre

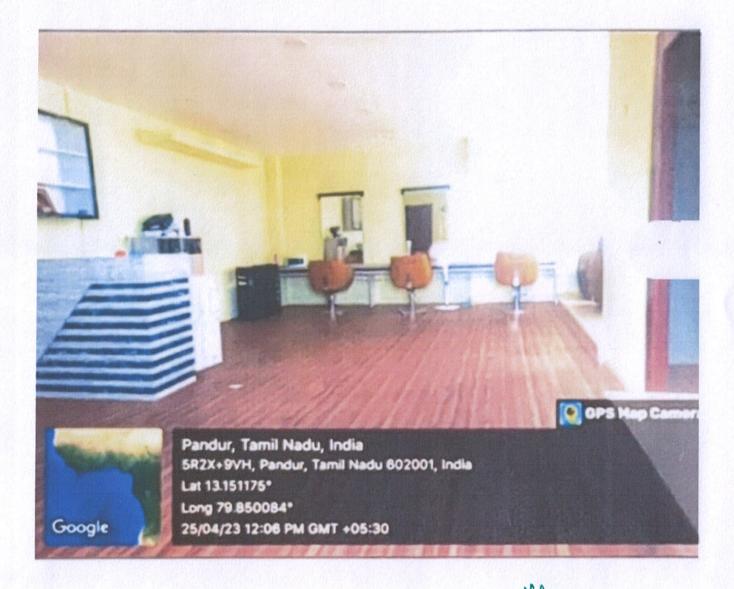






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Beauty Parlour For Girls inside the campus





PRINCIPAL
INDIRA COLLEGE OF NURSING
PANDUR - 631 203.
THIRUVALLUR