

6.1.2 Effective leadership is reflected in various institution practices such as decentralization and participative management



Indira College of Nursing

(Approved by INC & Tamilnadu Nurses & Midwives Council) (Affiliated to the Tamilnadu Dr. M.G.R. Medical University)

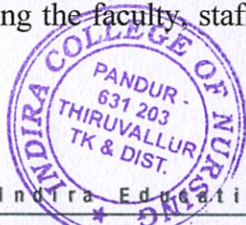
Decentralization and Participative Management Outcome

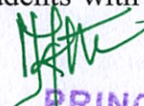
Indira College of Nursing practices Decentralization and Participative Management. The success of an institution is the result of the combined efforts of all who work towards attaining the vision of the institution. Right from the management to the staff and students, all the stakeholders have a role to play in building of the college. Their involvement and cooperation in devising and implementing decision making policies for academic and administrative affairs through various bodies and committees have contributed to the growth of the college.

Institution focuses keep on decentralization by intending equal opportunity. Institution management comprises of management members, principal and committee members provided-with specific functions cater to the needs of institution for the ongoing progress and development of the Institution. Management takes care of infrastructure facilities which fulfil the quality and the required needs of the higher education bodies to reach the set goals of the Institution, it also extends all the amenities for the teaching and nonteaching faculty and students. Management and principal take care of financial management and the implementation of facilities for the institution with the strive to upgrade the standard of amenities which supports effectively the teaching learning and research aspects. It guides and articulates the available resources and provides freehand to the principal to carry out the activities in order to reach the expected maximum standard in turn to motivate the teaching and non-teaching faculty to work according to the goal sect non-teaching staffs also represents in the governing body and the IQAC Suggestion of nonteaching staff are considered while framing policies or taking important decisions.

The institution promotes the culture of participative management. The Management and Principal are involved in defining policies & procedures, framing guidelines and rules & regulations pertaining to admission, examination, code of conduct-discipline, grievance, support services, finance etc. Faculty members share knowledge among themselves, students and staff members while working for a committee Students and office staff join hands with the principal and faculty for the execution of different academic, administrative, co- and extracurricular activities.

The Administrative and Academic meeting provides a unique opportunity to ICON as an administrative bridge between the management and faculty, thereby fostering a true sense of healthy competition among the faculty, staff and students with an element of constructive criticism.




PRINCIPAL
INDIRA COLLEGE OF NURSING
PANDUR - 631 203
THIRUVALLUR

Managed by Indira Educational and Charitable Trust