2.2.2 – Student – Fulltime teacher ratio (data for the preceding academic year)

4. Telephone

Telephone facility accessible to students in emergency situation shall be made available.

5. Canteen

There should be provision for a canteen for the students, their guests, and all other staff members.

6. Transport

College should have separate transport facility under the control of the Principal. 25 and 50 seater bus is preferable and number of vehicles shall be as per strength of the students.

Staff for the Hostel

- Warden (Female) 3: Qualification: B.Sc. Home Science or Diploma in Housekeeping/Catering. Minimum three
 wardens must be there in every hostel for morning, evening and night shifts. If number of students are more than 150,
 one more Warden/Assistant Warden for every additional 50 students.
- 2. Cook 1: For every 20 students for each shift.
- 3. Kitchen & Dining Room helper 1: For every 20 students for each shift.
- 4. Sweeper 3
- 5. Gardener 2
- 6. Security Guard/Chowkidar 3

CLINICAL FACILITIES for 60 students

1. Parent hospital

College of Nursing should have a 100 bedded Parent/Own Hospital.

2. Additional Affiliation of Hospital

In addition to Parent Hospital of 100 beds, institution shall take affiliation of the hospital, if all the required learning experience are not available in the parent hospital. As 100 beds is not sufficient to offer clinical experience/specialities to students as laid down in the B.Sc. (Nursing) syllabus. The students should be sent to affiliated hospital/agencies/institutions where it is available.

a. Criteria for Affiliation

The types of experience for which a nursing college can affiliate are:

- Community Health Nursing
- Mental Health (Psychiatric) Nursing
- Specialty like Cardiology, Neurology, Oncology Nephrology, Orthopaedics, communicable/ infect ious disease etc.
- Obstetrics, Gynaecology, Paediatrics etc.

b. The size of the Hospital for Affiliation

- Should not be less than 50 beds apart from having own hospital
- Bed occupancy of the hospital should be minimum 75%

3. Clinical requirements for Nursing program are as given below:

S.No.	Areas of Clinical Experience	Number of Beds
1	Medicine Medicine	50
2	Surgery including OT 631 203.	50
3	Obstetrics & Gynaecology THRUVALLUS OF TK & DIST.	50

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4	Paediatrics	30
5	Orthopaedics	15
6	Emergency medicine	10
7	Psychiatry	20

4. Additional/Other Specialties/Facilities for clinical experience required are as follows:

- Community Health Nursing own/affiliated rural and urban community health centre
- Major OT
- Minor OT
- Dental, Otorhinolaryngology, Ophthalmology
- · Burns and Plastic
- Neonatology care unit
- Communicable disease/Respiratory medicine/TB & chest diseases
- Dermatology
- Cardiology
- Oncology/Neurology/Neuro-surgery
- Nephrology
- ICU/ICCU
- Geriatric Medicine
- · Any other specialty as per syllabus requirements

Note:

- i. Educational visits will also be conducted as per the B.Sc. (Nursing) syllabus (for example: Milk Treatment plant, Water and Sewage plant, Rehabilitation Centres, Orphanage, Geriatric Care, Home for Destitute, Professional Organisation etc.).
- ii. The Nursing Staffing norms in the Parent and Affiliated Hospital should be as per the Staff Inspection Unit (SIU) norms.
- iii. The Parent/affiliated Hospital should give student status to the candidates of the nursing program.
- iv. Maximum Distance between affiliated hospitals & institutions should not be more than 30 kms.
- v. For Hilly & Tribal the maximum distance can be 50 kms.
- vi. 1:3 student patient ratio to be maintained.
- vii. **Distribution of Beds:** At least one third of the total number of beds should be for medical patients and one third for surgical patients. The number of beds for male patients should not be less than $1/6^{th}$ of the total number of beds i.e. at least 40 beds. There should be minimum of 100 deliveries per month. Provision should be made for clinics in health and family welfare and for preventive medicine.

5. Community Health Nursing Field Practice Area

The students should be sent for community health nursing experience in urban as well as rural field area. The institution can be attached to primary health centre. A well set up field teaching centre should be provided with facilities for accommodation of at least 10-15 students and one staff member at a time. Peon, cook and chowkidar should be available at health centre. Each College of Nursing should have its own transport facility and it must be under the control of the principal. The security of staff and students should be ensured.

ANTI-RAGGING

Anti-ragging guidelines as per gazette notif

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BUDGET

In the overall budget of the institution, there should be provision for college budget under a separate head. Principal of the College of Nursing should be the drawing and disbursing authority.

TEACHING FACULTY

The principal should be the administrative head of the College. He/She should hold qualifications as llaid down by the Council. The principal should be the controlling authority for the budget of the College and also be the drawing and disbursing officer. The Principal and Vice-Principal should be gazetted officers in Government Colleges and of equal status (though non-Gazetted) in non-government Colleges.

A. Qualifications & Experience of Teachers of College of Nursing

S.No.	Post, Qualification & Experience	
1	Principal cum Professor- Essential Qualification: M.Sc. (Nursing)	
	Experience: M.Sc. (Nursing) having total 15 years' experience with M.Sc. (Nursing) out of which 10 years after M.Sc. (Nursing) in collegiate program.	
	Ph.D. (Nursing) is desirable	
2	Vice-Principal cum Professor - Essential Qualification: M.Sc. (Nursing)	
	Experience: M.Sc. (Nursing) Total 12 years' experience with M.Sc. (Nursing) out of which 10 years teaching experience after M.Sc. (Nursing)	
	Ph.D. (Nursing) is desirable	
3	Professor - Essential Qualification: M.Sc. (Nursing)	
	Experience: M.Sc. (Nursing) Total 12 years' experience with M.Sc. (Nursing) out of which 10 years teaching experience after M.Sc. (Nursing).	
	Ph.D. (Nursing) is desirable	
4	Associate Professor - Essential Qualification: M.Sc. (Nursing)	
	Experience: Total 8 years' experience with M.Sc. (Nursing) including 5 years teaching experience	
	Ph.D. (Nursing) desirable	
5	Assistant Professor - Essential Qualification: M.Sc. (Nursing)	
	Experience: M.Sc. (Nursing) with total 3 years teaching experience	
	Ph.D. (Nursing) desirable	
6	Tutor - M.Sc. (Nursing) preferable	
	Experience: B.Sc. (Nursing)/P.B.B.Sc. (Nursing) with 1 year experience.	

B. College of Nursing which has a parent hospital shall adopt the integration of service and education model recommended by the Council placed at www.indiannursingcouncil.org

C. Departments

Number of Nursing departments = 6 (Six)

- i. Nursing Foundation
- ii. Adult Health Nursing
- iii. Community Health Nursing
- iv. Midwifery/Obstetrics & Gynaecology N
- v. Child Health Nursing
- vi. Mental Health Nursing

Note: Professor shall be head of the department.



S.No.	Designation	B.Sc. (Nursing) 40-60	B.Sc. (Nursing) 61-100
1	Principal	1	1
2	Vice-Principal	1	1
3	Professor	1	1-2
4	Associate Professor	2	2-4
5	Assistant Professor	3	3-8
6	Tutor	8-16	16-24
114	Total	16-24	24-40

(For example for 40 students intake minimum number of teachers required is 16 including Principal, i.e., 1 – Principal, 1 – Vice Principal, 1 – Professor, 2 – Associate Professor, 3 – Assistant Professor, and 8 tutors)

To start the program, minimum 3 M.Sc. (Nursing) shall be appointed.

	I st year	II nd Year	III rd year	IV th year
40 Students	3 M.Sc. (Nursing)	5 M.Sc. (Nursing)	7 M.Sc. (Nursing)	8 M.Sc. (Nursing)
	(2 - Med Surg., 1 - Pediatrics) + 2 Tutors	(2 – Med Surg.,	(2 - Med Surg.,	(2 - Med Surg.,
		1 - Pediatrics,	1 - Pediatrics,	1 - Ped iatrics,
		1 - Community Health Nursing,	1 - Community Health Nursing,	1 - Community Health Nursing,
		1 - Psychiatric)	1 - Psychiatric,	1 - Psyc hiatric,
		+ 3 Tutors	2 - OBG)	3 - O BG)
			+ 5 Tutors	+8 Tutors
60 Students	3 M.Sc. (Nursing)	5 M.Sc. (Nursing)	7 M.Sc. (Nursing)	8 M.Sc. (Nursing)
	(2 - Med Surg., 1 - Pediatrics) + 3 Tutors	(2 - Med Surg.,	(2 - Med Surg.,	(2 - Med Surg.,
		1 - Pediatrics,	1 - Pediatrics,	1 - Pediatrics,
		1 - Community Health Nursing,	1 - Community Health Nursing,	1 - Community Health Nursing,
		1 - Psychiatric)	1 - Psychiatric,	1 - Psychiatric,
		+ 7 Tutors	2 - OBG)	3 - O.BG)
			+ 11 Tutors	+ 16 Tutors
100 Students	5 M.Sc. (Nursing)	8 M.Sc. (Nursing)	12 M.Sc. (Nursing)	16 M.Sc. (Nursing)
	(3 - Med Surg.,	(4 - Med Surg.,	(4 - Med Surg.,	(4 - Med Surg.,
	2 - Pediatrics) + 5 Tutors	2 - Pediatrics,	2 - Pediatrics,	2 - Ped iatrics,
		1 - Community Health Nursing,	2 - Community Health Nursing,	2 - Community Health Nursing,
		1 - Psychiatric)	2 - Psychiatric,	2 - Psychiatric,
		+ 12 Tutors	2 - OBG)	6 - OBG)
			+ 18 Tutors	+ 24 Tutors



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D. Teachers for non-nursing courses (Part-time/external faculty**)

Sl.No.	Courses/Subjects
1	English
2	Anatomy
3	Physiology
4	Sociology
5	Psychology
6	Biochemistry
7	Nutrition & Dietetics
8	Health Nursing Informatics and Technology
9	Microbiology
10	Pharmacology
11	Pathology & Genetics
12	Forensic Nursing
13	Any other Clinical Discipline
14	Physical Education
15	Elective Courses

^{**}The above teachers should have postgraduate qualification with teaching experience in respective discipline.

Note:

- i. 1:10 teacher student ratio.
- ii. All teachers including Principal & Vice Principal shall take classes, perform clinical teaching and supervision and other academic activities. Every faculty including Principal shall spend at least four hours each day.
- iii. One of the tutors need to stay at the community health field by rotation.
- iv. The salary of the teaching faculty in private Colleges of Nursing should not be less than what is admissible in the Colleges of Nursing under State/Central government or as per the UGC scales.
- v. Nursing service personnel should actively participate in instruction, supervision, guidance and evaluation of students in the clinical/community practice areas. The teaching faculty of the College of Nursing should work in close coordination with the nursing service personnel.
- vi. The teaching faculty of the College and nursing service personnel should be deputed to attend short term educational courses/workshops/conferences etc. to update their knowledge, skills and attitude.
- vii. It is mandatory for College authorities to treat teaching faculty of College of Nursing on duty with respect and dignity, when nominated/selected for the purpose of examination or inspection by the Council.
- viii. 50% of non-nursing courses/subjects should be taught by the nursing faculty. However, it will be supplemented by external faculty who are doctors or faculty in other disciplines having Post Graduate quallification in their requisite course. Nursing faculty who teach these courses shall be examiners for the taught course/s.

E. Additional Staff for College of Nursing

a) Administrative Officer

b) Office Superintendent

c) PA to Principal

d) Accountant/Cashier



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•	Upper Division Clerk	2		
•	Lower Division Clerk	2		
•	Store Keeper	1		
•	Classroom Attendants	2		
•	Sanitary Staff - As per the physical space			
•	Security Staff - As per the requirement			
•	Peons/Office Attendants	4		
•	Library			
	a) Librarian	2		
	b) Library Attendants - As per the requirement			
•	Hostel			
	a) Wardens	3		
	o Cooks, Bearers - As per the requirement			

Gardeners and Dhobi (Desirable)

Note: Provision should be made to have leave reserve staff in addition to the regular staff according to rules.

F. College Management Committee

Following members should constitute the Board of Management of the College:

Principal	Chairperson
Vice-Principal	Member
Professor/Associate Professor/Assistant Professor	Member
Chief Nursing Officer/Nursing Superintendent	Member
Representative of Medical Superintendent	Member

ADMISSION TERMS AND CONDITIONS

1. The minimum age for admission shall be 17 years on 31st December of the year in which admission is sought. The maximum age limit for admission shall be 35 years.

2. Minimum Educational Qualification

- a) Candidate with Science who have passed the qualifying 12th Standard examination (10+2) and must have obtained a minimum of 45% marks in Physics, Chemistry and Biology taken together and passed in English individually.
- b) Candidates are also eligible from State Open School recognized by State Government and National Institute of Open School (NIOS) recognized by Central Government having Science subjects and English only.
- c) English is a compulsory subject in 10+2 for being eligible for admission to B.Sc. (Nursing).
- Colour blind candidates are eligible provided that colour corrective contact lens and spectacles are worn by such candidates.
- 4. Candidate shall be medically fit.
- 5. Married candidates are also eligible for admission.
- 6. Students shall be admitted once in a year.
- 7. Selection of candidates should be based on the merit of the entrance examination. Entrance test** shall comprise of:

a) Aptitude for Nursing

20 marks

b) Physics

20 marks

c) Chemistry

20 marks

d) Biology

20 marks

INDIRA COLLEGE OF NURSING PANDUR - 631 203. THIRUVALLUR e) English

20 marks

Minimum qualifying marks for entrance test shall be 50% marks.

**Entrance test shall be conducted by University/State Government.

8. Reservation Policy

Reservation of seats in for admission in Nursing Colleges for SC/ST/OBC/EWSs/PH

Admission under the reserved quota shall be subject to reservation policy and eligibility criteria for SC/ST/OBC/EWSs prescribed by the Central Govt./State Govt./Union Territory as applicable to the College concerned.

In respect of candidates belonging to SC/ST/OBC the marks obtained in 3 core subjects shall be 40% instead of 45% for General category candidates.

· Reservation for disability

5% Disability reservation to be considered for disabled candidates with a **disability of loco-mo tor** to the tune of 40% to 50% of the lower extremity and other eligibility criteria with regard to qualification will be same as prescribed for General category candidates. The upper age limit shall be relaxed by 5 years for disabled candidates.

Note: A committee to be formed consisting of medical officer authorized by medical board of State government and a nursing expert in the panel which may decide whether the candidates have the disability of loco-motor to the tune of 40% to 50%.

Note:

- i. Reservations shall be applicable within the sanctioned number of the seats.
- ii. The start of the semester shall be 1st August every year.
- iii. No admission after the cut-off date i.e. 30^{th} September will be undertaken. Further Hall Tickets/Admit Card shall not be issued to the candidates who are admitted after 30^{th} September.
- iv. The responsibility of obtaining and verifying the requisite documents for admission lies with the Institution and University.

9. Foreign Nationals:

The entry qualification equivalency i.e., 12th standard will be obtained by Association of Indian Universities, New Delhi. Institution, SNRC and University will be responsible to ensure that the qualification and eligibility will be equivalent to what has been prescribed by the Council.

10. Admission/Selection Committee

This committee should comprise of:

- · Principal (Chairperson)
- Vice-Principal
- Professor
- Chief Nursing Officer or Nursing Superintendent

11. Admission Strength

Maximum intake of students shall be sixty if the institution has a 100 bedded unitary parent hospital and 61-100 if the institution has 300 or more bedded unitary parent hospital.

students.

12. Health Services

There should be provisions for the following health services

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